

Australasian Quaternary Association Annual General Meeting 2021

Zoom meeting, July 7th 2021

Agenda

1. Report from President (Lynda Petherick)
 - a. Code of conduct
 - b. Climate change policy
 - c. Equity policy
 - d. Official roles, development of exec dropbox (not sure if this is necessary?)
 - e. Science Meets Parliament
 - f. STA
2. Report from Treasurer (Heather Haines)
3. Nominations for executive committee positions (Lynda).
 - a. President/Vice president/secretary/treasurer/ordinary member (Australia)
 - b. QA editors
 - c. Shadow treasurer
 - d. Ordinary member (NZ)
 - e. New position: Ordinary member (ECR focus)
 - f. New position: Ordinary member (Inclusion and equity focus)
4. Inclusion and equity in AQUA -data from registration (John Tibby/Michelle McKeown)
5. Next conference -2022. Atherton? Melbourne? (Lynda)
6. Women of AQUA (Helen Bostock, Lydia Mackenzie)
7. Science Meets Parliament (Tim Barrows)
8. What does our community want/need? (Zoë Thomas)

Commenced: 13:37 AEST

Attendees: John Tibby, Jonathan Tyler, Priya, Charlie Maxson, Asika Dharmarathna, Julia Short, Kym Edwards, Lucinda Duxbury, Briony Chamberlayne, Alex Francke, Agathe Lise-Pronovost, Alice Laming, Georgia Roberts, Anthony Dosseto, Emily Faye, Gilbert Price, Bren O'Shea, Jacqui Tumney, Anthony Shorrocks, Nick Roberts, Kristy Guerin, India Ella Dilkes-Hall, Rosie Byers, Geraldine Jacobsen, Vanessa Mailhammer, Robert Wasson, Chloe Stringer, Pauline Treble, Andy Baker, Alison O'Donnell, Rebecca Ryan, Simon Connor, Michael Bird, Cait O'Shea, Josephine Brown, Ingrid Ward, Emilie Dotte-Sarout, Matthew Adeleye, Macio DaSilva, Micha Campbell, Shawn Lu, Caroline Mather, Patrick Moss, Helen Bostock Lyman, Sarah Cooley, Florian Dux, Mark Constantine, Jenni Hopkins, Vanessa Nowinski, Haidee Cadd, Cassandra Rowe, Kira Westaway, Sophie Grunau, Matthew Harris, Bohao Dong, Agathe Lise, Fleur King, Karen Kapteinis, Ben Jones, Patrick Adams, Michael-Shawn Fletcher, Cameron Barr, Michael John, Willy Henriquez, Danielle Udy, Nevena Kosarac, Ting Li, Nicholas Patton, Tim Barrows, Bianca Dickson, Matt Ryan, Alexander F Wall, Heather Haines, Lynda

Petherick, Michelle McKeown, Paul Hesse, Zoe Thomas, Peter Almond, Annika Herbert, Lydia Mackenzie, Scott Mooney, Annie Lau, Emma Rehn, David Lowe, Rachel Rudd, Matt Forbes, Amy Prendergast, Peter Kershaw, Tim Cohen (89)

- **President's address**

- AQUA has been busy over the last year despite the pandemic!
- AQUA EC has drafted a climate change statement, which may become a Conversation piece
- We have drafted a code of conduct
- Consolidated documents from EC onto a Dropbox account
- Annie Lau has developed an ECR research blog and put up an interview with Dr Haidee Cadd

- **Treasurer's report**

- Reporting period is annual, so just getting info through December 2020
- Income was down on 2019
- QA subscriptions raised only \$120
- No donations--these traditionally happened at conferences
- \$2075 was raised for this conference which will go towards travel scholarships for our next in-person conference--usually \$3000
- The number of paid members for the year 2020 was 82 (for the Jan-Dec period). It appears we are up slightly for the 2021 year which is always positive!

- **Nominations for Executive Committee**

- President
 - Michelle McKeown nominates Lynda Petherick for President, seconded by Peter Almond
 - Uncontested
- Vice President
 - Paul Hesse nominates John Tibby, seconded by Tim Barrows
 - Uncontested
- Secretary
 - Lynda Petherick nominates Alex F Wall, seconded by Matt Forbes
 - Uncontested
- Treasurer
 - Lynda Petherick nominates Heather Haines, seconded by Michelle McKeown
 - Uncontested
- Ordinary member, Australia focus
 - Lynda Petherick nominates Zoe Thomas, seconded by Michelle McKeown
 - Uncontested
- Editor of QA

- After six years of hard work, Carol Smith is stepping down
 - Emma Rehn nominated herself, seconded by Lynda Petherick
 - Uncontested
 - Shadow QA editor
 - Lydia Mackenzie, self nominated
 - Uncontested
 - Shadow Treasurer
 - If interested, get in touch with Lynda Petherick or Heather Haines
 - IT and Communications
 - Lynda Petherick nominates Haidee Cadd, Heather Haines seconded
 - Uncontested
 - Shadow IT and Communications
 - Micha Campbell self nomination for shadow IT
 - Haidee Cadd seconded
 - Uncontested
 - Ordinary member, NZ focus
 - Michelle McKeown nominates Nicholas Patton
 - Uncontested
 - Ordinary member, ECR focus
 - Caroline Mather and Annie Lau are interested, Annie Lau happy to switch to equity/inclusion focus member
 - Lynda Petherick nominates Caroline, Zoe Thomas seconded
 - Uncontested
 - Ordinary member, inclusion/equity focus
 - Anthony Dosseto nominated by Helen Bostock,
 - Suggested Annie Lau here with Anthony Dosseto as consultation
 - Lynda Petherick nominates Annie Lau, Zoe Thomas seconded
 - Anthony Dosseto declines nomination
 - Uncontested
- Inclusion and equity in AQUA: Survey response to inclusivity survey responses analysed presented by John Tibby, Michelle McKeown, Haidee Cadd
 - N = 103 responses
 - Overwhelming disparity between male-dominated academics and female-dominated ECRs
 - No one responded feeling unwelcome, but 10% felt only sometimes welcome—primarily ECR/MCRs and more females
 - Discussion:
 - Anthony Dosseto - in response to “not a lot we can do” comment in presentation. There is a lot we can do. Mentorship is a powerful tool. Eg, ensuring women are considered for awards.
 - Scott Mooney - Awards might be a difficult go because they are not in the constitution and might promote the kind of show-boating that has often been rewarded in men and discouraged in women.

- Tim Barrows - We've only had one award (as he recalls) named after Jim Bowler. Agree with Scott, perhaps name an award if we have one after something other than a person.
 - Michael-Shawn Fletcher - Most of us work on Aboriginal, Torres Strait Islander or Maori lands - we could be pushing and urging our members and community to appropriately engage with local communities and TOs. We could outline ways of incorporating communities into our research to build their capacity. There are lots of things we could be doing to advocate better research practice and engagement that both empowers Indigenous people and builds capacity. The long game will see more Indigenous people engaged and involved in science.
 - Anthony Dosseto - Building role models for different underrepresented groups is a multi-fronted operation and while awards might not be the best method, women winning awards helps build them as role models. "following up on Michael's comments, I just want to bring attention to AIATSIS Code of Ethics for Aboriginal and Torres Strait Islander Research: <https://aiatsis.gov.au/research/ethical-research/code-ethics> (something CABAH's people are aware of, of course)"
- Discussion to be continued at lunch tomorrow (8/8/2021)
- 2022 Conference - Lynda Petherick
 - Thanks to those who organised the pandemic-canceled Atherton conference
 - We have been offered a funding incentive to hold it in Melbourne
 - John Tibby - Perhaps Adelaide could host it, if no one else is keen
- Science Meets Parliament - Tim Barrows
 - AQUA is a member of Science Meets Parliament.
 - We didn't send anyone last year due to the pandemic
 - The EC discussed sending someone who is closer to the middle or later career who might have more experience in influencing policy makers.
 - Contact Tim Barrows if you're interested in being that person.

Concluded 13:38 AEST